Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

USSS (and below)

				Coi	npa	rative	e Data	ł	
Complaint Activity		Previo	ous Fi	scal Y	Yea	r Data	ı	2	0 2 2Than 02 21
	201	8 20	19 2	020	20	21 2	2022	2	023Thru03-31
Number of Complaints Filed	45	3	9	28	2	1	29		15
Number of Complainants	41	3	8	22	1	9	28		14
Repeat Filers	4	()	3		1	1		1
				(Com	parat	ive Da	ata	L
Complaints by Basis		Pr	eviou	s Fis	cal Y	Year I	Data		
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal toto complaints filed.		2018	2019	20	20	2021	202	22	2023Thru03- 31
Race		22	14	1	6	10	14	ŀ	5
Color		5	4		3	2	6		3
Religion		0	2		0	0	4		0
Reprisal		25	17	1	5	11	12	2	7
Sex		13	8	,	7	7	10)	9
PDA		0	0		0	0	1		0

For 2nd Quarter 2023 for period ending March 31, 2023

National Origin	1	2	2	4	4	2
Equal Pay Act	0	0	0	0	0	0
Age	8	6	5	4	7	3
Disability	6	9	4	5	5	1
Genetics	0	0	1	0	1	0
Non-EEO	1	2	3	1	1	2

			Com	parativ	ve Data	L
Complaints by Issue	Pr	evious	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.	2018	2019	2020	2021	2022	2023Thru03- 31
Appointment/Hire	4	0	1	0	0	0
Assignment of Duties*	1	3	1	2	0	0
Awards	0	1	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						•
Demotion	0	0	0	0	0	0
Reprimand**	0	0	0	1	0	0
Suspension	3	4	0	1	0	0
Removal	0	0	0	0	0	0
Disciplinary Warning**	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0

Duty Hours*	2	1	1	0	0	0
Perf. Eval./ Appraisal	8	5	4	4	1	0
Examination/Test	2	0	0	0	2	0
Harassment	-			-		-
Non-Sexual	13	12	18	9	19	9
Sexual	3	1	2	0	2	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	1	0	0	0	0
Promotion/Non-Selection	10	11	4	4	2	1
Reassignment						
Denied	1	1	0	0	0	0
Directed	5	1	0	0	0	0
Reasonable Accommodation Disability	1	0	0	1	0	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	1	0	0	0	0	0
Telework	1	0	0	0	1	0
Termination	3	1	2	2	1	1
Terms/Conditions of Employment*	6	1	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	1	3	0	1	2	1
Other Terms/Conditions of Employment*	0	0	0	0	0	2
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0

User Defined - Other	3*	0		0	()	0	0	0
User Defined - Other	4*	0		0	()	0	0	0
				С	omp	ara	ative I	Data	
Processing Time		Previo	us F	lisca	al Ye	ear	· Data		2023Thru03-
	2018	2019		202	20	2	021	2022	31
Complaints pending during	g fiscal y	ear							
Average number of days in investigation	147.58	190.4	7 2	213.	.96	17	6.17	169.45	168.00
Average number of days in final action	45.75	117.6	2 1	149.	.65	19	5.24	89.00	38.50
Complaint pending during	fiscal ye	ar whe	re he	earii	ng w	as	reques	sted	
Average number of days in investigation	143.71	186.2	3 2	240.	.18	18	9.65	126.50	179.25
Average number of days in final action	20.50	41.56	5	82.	18	5	7.31	30.28	4.00
Complaint pending during	fiscal ye	ar whe	re he	earii	ng w	as	not ree	quested	
Average number of days in investigation	157.89	198.2	5 1	194.	.73	15	57.08	138.29	123.00
Average number of days in final action	71.00	227.0	0 3	340.	.83	30	07.31	191.30	45.40
					Co	m	parati	ive Data	1
Complaints Dismissee Agency	l by	Pre	evio	us I	Fisca	1 }	lear D	ata	2023Thru03-
igeney		2018	201	19	202	0	2021	2022	31
Total Complaints Dismisse Agency	ed by	2	3		3		4	1	0
Average days pending pric dismissal	or to	122	14	4	225	5	319	112	0
Com	plaints V	Withdr	awn	ı by	v Coi	mp	lainaı	nts	
Total Complaints Withdra Complainants	wn by	2	5		2		0	3	0

	Comparative Data											
Total Final Agency		P	rev	ious	Fis	cal Y	ear	Dat	a		2023Thru03-	
Actions Finding Discrimination	20)18	20	19	20	020	20	21	2022		31	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		0	
Without Hearing	0	0	0	0	1	100	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination						Comp	oara	ntive	Da	ta		
Rendered by Basis]	Prev	vious	s Fis	scal Y	'ear	[.] Dat	a		2023	Fhru03
Note: Complaints can be	2018		20	019	2	020	2	021	2	022		31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		1						1				
Findings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
	1.	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0											
Equal Pay Act Age	0	0	0	0	0	0	0	0	0	0	0	0
			0	0	0	0	0	0	0	0	0	0

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Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.

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	Comparative Data												
Findings of Discrimination		F	Prev	vious	Fis	scal Y	ear	Dat	a		2023Thru03-		
Rendered by Issue	20)18	2()19	2	020	20)21	20)22		31	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		1		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	

Promotion/Non-Selection	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

T 1 1	6	6	6	6		6	6	6	6	6	6	-
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						<u> </u>						
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	100	0	0	0	0	0	0
Reassignment						<u> </u>						
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 4*	0	0	0	0 0		0	0	0	0	0	0	0		
Pending Complaints Filed in Previous Fiscal Years by Status			Comparative Data											
			Previous Fiscal Year Data									2023Thru03-		
-			2018	2019)	2020	20	021	20	022	31			
Total complaints from previou Fiscal Years			44	20		42	2	27		6	16			
Total Complainants			42	19		39	2	22		5	14			
Number complaints pending														
Investigation			0	0		0		0		0	1			
ROI issued, pending Complainant's action			0	0		0		0		0	0			
Hearing	Hearing		38	15		31	2	20		6	13			
Final Agency Action			6	5		11		8		0	2			
Appeal with EEOC Office Federal Operations	e of		9	0		11	1	19		13		6		
		Comparative Data												
Complaint Investigations			Pı	eviou	2023Thru03-									
			2018	2019)	2020	20	021	20	022	31			
Pending Complaints Where Investigations Exceed Required Time Frames			0	0		0		0		0	1			