## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **USSS** (and below)

For 4th Quarter 2022 for period ending September 30, 2022

			Cor	nparati	ive Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2022Thru09-30
	2017	2018	2019	2020	2021	20221 III u09-30
Number of Complaints Filed	23	45	39	28	21	29
Number of Complainants	22	41	38	22	19	28
Repeat Filers	1	4	0	3	1	1

Complaints by Dasis			Com	parativ	ve Data	1
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru09- 30
Race	10	22	14	16	10	14
Color	3	5	4	3	2	6
Religion	1	0	2	0	0	4
Reprisal	14	25	17	15	11	12
Sex	8	13	8	7	7	10
PDA	0	0	0	0	0	1

						1
National Origin	3	1	2	2	4	4
Equal Pay Act	0	0	0	0	0	0
Age	4	8	6	5	4	7
Disability	8	6	9	4	5	5
Genetics	1	0	0	1	0	1
Non-EEO	3	1	2	3	1	1
			Com	parativ	ve Data	ı
Complaints by Issue	Pr	evious ]	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru09- 30
Appointment/Hire	4	4	0	1	0	0
Assignment of Duties	0	1	3	1	2	0
Awards	2	0	1	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	1	0
Suspension	3	3	4	0	1	0
Removal	0	0	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	0
Other 2	0	0	0	0	0	0
Duty Hours	0	2	1	1	0	0
Perf. Eval./ Appraisal	3	8	5	4	4	1
Examination/Test	1	2	0	0	0	2

Harassment						
Non-Sexual	4	13	12	18	9	19
Sexual	1	3	1	2	0	2
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	1	0	0	0
Promotion/Non-Selection	8	10	11	4	4	2
Reassignment						
Denied	0	1	1	0	0	0
Directed	0	5	1	0	0	0
Reasonable Accommodation Disability	1	1	0	0	1	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	1	0	0	0	0
Telework	0	1	0	0	0	1
Termination	0	3	1	2	2	1
Terms/Conditions of Employment	3	6	1	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	1	1	3	0	1	2
Other Terms/Conditions of Employment	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

			C	omp	ar	ative I	Data		
<b>Processing Time</b>		Previo	us Fisc	al Y	eai	r Data		2022Thru09-	
	2017	2018	20	19	2	2020	2021	30	
Complaints pending during	g fiscal y	ear							
Average number of days in investigation	217.22	147.58	8 190	.47	21	13.96	176.17	169.45	
Average number of days in final action	213.31	45.75	117	7.62	14	19.65	195.24	89.00	
Complaint pending during	fiscal ye	ar wher	e heari	ing w	vas	reque	sted		
Average number of days in investigation	231.61	143.7	1 186	5.23	24	40.18	189.65	126.50	
Average number of days in final action	31.33	20.50	41.	.56	8.	2.18	57.31	30.28	
Complaint pending during	fiscal ye	ar wher	e heari	ing w	/as	not re	quested		
Average number of days in investigation	191.77	157.89	9 198	3.25	194.73		157.08	138.29	
Average number of days in final action	267.90	71.00	227	.00 34		10.83	307.31	191.30	
				C	om	parat	ive Data	l	
Complaints Dismissed Agency	d by	Previous Fiscal Year Data						2022Thru09-	
<i>.</i>		2017	2018	201	9	2020	2021	30	
Total Complaints Dismisse Agency	ed by	1	2	3		3	4	1	
Average days pending prid dismissal	or to	150	122	14	4	225	319	112	
Com	plaints <b>V</b>	Withdr	awn b	y Co	mp	olaina	nts		
Total Complaints Withdra Complainants	wn by	2	2	5		2	0	3	

					(	Com	par	ative	Da	ta		
Total Final Agency		P	rev	ious	Fis	cal Y	Yea	r Dat	a		20227	Γhru09∙
Actions Finding Discrimination	20	17	20	18	20	19	2	020	20	21	•	30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Without Hearing	0	0	0	0	0	0	1	100	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination						Com	ıpaı	ative	Da	ta		
Rendered by Basis		]	Prev	vious	Fi	scal	Yea	r Dat	a		2022	
Note: Complaints can be	2	017	20	018	2	019	2	020	20	021	-	30
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	U	U	U	U	U		U		U	

	Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
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