## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **USSS** (and below)

For 2nd Quarter 2022 for period ending March 31, 2022

	Comparative Data											
Complaint Activity	Pr	evious	ıta	2022Thru03-31								
	2017	2018	2019	2020	2021	20221 III u03-31						
Number of Complaints Filed	23	45	39	28	21	18						
Number of Complainants	22	41	38	22	19	18						
Repeat Filers	1	4	0	3	1	0						

Complaints by Dasis		Comparative Data											
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru03- 31							
Race	10	22	14	16	10	8							
Color	3	5	4	3	2	4							
Religion	1	0	2	0	0	3							
Reprisal	14	25	17	15	11	9							
Sex	8	13	8	7	7	3							
PDA	0	0	0	0	0	1							

National Origin	3	1	2	2	4	3
Equal Pay Act	0	0	0	0	0	0
Age	4	8	6	5	4	5
Disability	8	6	9	4	5	3
Genetics	1	0	0	1	0	1
Non-EEO	3	1	2	3	1	1
		-	Com	parativ	ve Data	l
Complaints by Issue	Pr	evious	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru03- 31
Appointment/Hire	4	4	0	1	0	0
Assignment of Duties	0	1	3	1	2	0
Awards	2	0	1	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action			-	-	-	
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	1	0
Suspension	3	3	4	0	1	0
Removal	0	0	0	0	0	0
Duty Hours	0	2	1	1	0	0
Perf. Eval./ Appraisal	3	8	5	4	4	1
Examination/Test	1	2	0	0	0	1
Harassment						
Non-Sexual	4	13	12	18	9	13
Sexual	1	3	1	2	0	0

		1			1	
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	1	0	0	0
Promotion/Non-Selection	8	10	11	4	4	3
Reassignment						
Denied	0	1	1	0	0	0
Directed	0	5	1	0	0	0
Reasonable Accommodation Disability	1	1	0	0	1	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	1	0	0	0	0
Telework	0	1	0	0	0	1
Termination	0	3	1	2	2	1
Terms/Conditions of Employment	3	6	1	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	1	1	3	0	1	0
Other						

		oarative l	Data			
<b>Processing Time</b>		Previous	Fiscal Y	ear Data	ı	2022Thru03-
	2017	2018	2019	2020	2021	31
Complaints pending durin	g fiscal ye	ear				
Average number of days in investigation	217.22	147.58	190.47	213.96	176.17	180.09
Average number of days in final action	213.31	45.75	117.62	149.65	195.24	122.06
Complaint pending during	fiscal year	ar where	hearing v	vas reque	sted	1

231.6	1	143.7	71	186	.23	240.18		189	9.65	21	4.00
31.33	3	20.5	0	41.	56	82	2.18	57	.31	2.	5.62
scal	year	whe	re l	neari	ng w	/as :	not re	ques	sted		
191.7	7	157.8	39	198	.25	19	4.73	157	7.08	8	9.67
267.9	0	71.0	0	227	.00	34	0.83	307	7.31	20	)7.78
									Data		
by	Previous Fiscal Year Data										Thru03-
	2	017	20	)18	201	9	2020	20	)21	•	31
by		1		2	3	3		3 4			0
to		150	1	122 14		4	225	3	19		0
laint	s W	ithd	raw	n by	y Co	mp	lainaı	ıts			
n by		2		2	5		2		0		1
					Con	ıpa	rative	Da	ta		
	]	Prev	iou	s Fis	scal `	Yea	ır Dat	a		2022	Γhru03-
20	)17	20	18	20	)19	2	2020	20	)21	-	31
#	%	#	%	#	%	#	%	#	%	#	%
0		0		0		1		0		0	
0	0 0		0	0	0	1	100	0	0	0	0
			0	0	0	0	0	0	0	0	0
	31.33 scal y 191.7 267.9 by to laints n by 20 # 0 0	31.33 scal year 191.77 267.90 by 2017 # % 0 0 0 0 0 0	31.33   20.5	31.33   20.50   scal year where he scal year years and he scal years and he scal year years and he scal year years and he scal years and he years and he scal years and he scal years and he scal years and he years and he scal years and he y	31.33   20.50   41.	31.33   20.50   41.56   31.33   20.50   41.56   31.33   20.50   41.56   31.33   31.33   20.50   41.56   31.33	31.33   20.50   41.56   82 scal year where hearing was 191.77   157.89   198.25   19 267.90   71.00   227.00   34	31.33   20.50   41.56   82.18	31.33   20.50   41.56   82.18   57	31.33   20.50   41.56   82.18   57.31	31.33   20.50   41.56   82.18   57.31   2.53   2.53   2.55   2.

Findings of Discrimination	on Comparative Data											
Rendered by Basis		I	Prev	vious	Fis	scal `	Yea	r Dat	a		2022	Γhru03-
Note: Complaints can be	20	017	20	2018		)19	2	020	2021			31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
				'		'				'		
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

Total Number Findings  Appointment/Hire	0	0	0	0	0	0	$\begin{bmatrix} 1 \\ 0 \end{bmatrix}$	0	0	0	0	0
Total Number Findings	0	%	0	%	0	%	1	%	0	%	0	%
Rendered by Issue		)17		18		19		020	I	21		31
Findings of Discrimination												
			"		<u> </u>				<u> </u>	<u> </u>		"
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0	0	0	0	0	0	0	0
Disability	0	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	0	0	0	0	0	0	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	0	0	0
Age	$\frac{\mid 0 \mid}{\mid 0 \mid}$	0	$\frac{0}{0}$	0	0	0	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	0	$\begin{bmatrix} 0 \\ 0 \end{bmatrix}$	0	0	0
National Origin  Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
PDA National Origin	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		0		0	
	1				1	1				1	ı	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	- 1									ı		
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		ı		ı		ı				ı		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												•
Findings Without Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-
	2017	2018	2019	2020	2021	31
Total complaints from previous Fiscal Years	34	44	20	42	27	22
Total Complainants	33	42	19	39	22	16
Number complaints pending		-	-	-	-	
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	33	38	15	31	20	18
Final Agency Action	1	6	5	11	8	4
Appeal with EEOC Office of Federal Operations	11	9	0	11	19	26
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru03-
	2017	2018	2019	2020	2021	31
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0