## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **USSS (and below)**

				С	ompa	rative	Data				
<b>Complaint Activity</b>		Previo	ous F	iscal	Yea	r Data		202151 00 20			
	201	6 20	17	2018	3 20	19 2	020	2021Thru09-30			
Number of Complaints Filed	31	2	3	45	3	9	28	21			
Number of Complainants	28	2	2	41	3	8	22	19			
Repeat Filers	2	1		4		0	3	1			
					Com	parative Data					
Complaints by Basis		Pr	evioı	ıs Fi	scal Y	Year D	ata				
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal tota complaints filed.		2016	201	17 2	2018	2019	202	2021Thru09- 0 30			
Race		16	10	)	22	14	16	10			
Color		1	3		5	4	3	2			
Religion		1	1		0	2	0	0			
Reprisal		15	14	ł	25	17	15	11			
Sex		8	8		13	8	7	7			
PDA		0	0		0	0	0	0			

For 4th Quarter 2021 for period ending September 30, 2021

Non-EEO	1	3	1	2	3	1
Genetics	0	1	0	0	1	0
Disability	9	8	6	9	4	5
Age	5	4	8	6	5	4
Equal Pay Act	0	0	0	0	0	0
National Origin	5	3	1	2	2	4

Complete to be Long			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru09- 30
Appointment/Hire	7	4	4	0	1	0
Assignment of Duties	1	0	1	3	1	2
Awards	0	2	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	1
Suspension	2	3	3	4	0	1
Removal	0	0	0	0	0	0
Duty Hours	1	0	2	1	1	0
Perf. Eval./ Appraisal	3	3	8	5	4	4
Examination/Test	0	1	2	0	0	0
Harassment						
Non-Sexual	9	4	13	12	18	9
Sexual	0	1	3	1	2	0

Medical Examination		0	0		0	0	0	0
Pay including overtime		0	0		1	1	0	0
Promotion/Non-Selection		7	8	1	0	11	4	4
Reassignment			1			1		1
Denied		1	0		1	1	0	0
Directed		1	0		5	1	0	0
Reasonable Accommodation Disability	on	0	1		1	0	0	1
Reinstatement		0	0		0	0	0	0
Religious Accommodation	l	0	0		0	0	0	0
Retirement		0	0		0	0	0	0
Sex-Stereotyping		0	0		1	0	0	0
Telework		2	0		1	0	0	0
Termination		1	0		3	1	2	2
Terms/Conditions of Empl	oyment	2	3		6	1	0	0
Time and Attendance		0	0		0	0	0	0
Training		0	1		1	3	0	1
Other			-			-		·
			Co	omp	ara	tive l	Data	
<b>Processing Time</b>		Previou	s Fisca	al Y	ear	Data		2021Thru09-
	2016	2017	201	8	20	)19	2020	30
Complaints pending during	g fiscal ye	ear						
Average number of days in investigation	207.91	217.22	147.	58	190	).47	213.96	176.17
Average number of days in final action	105.00	213.31	45.7	75	117	7.62	149.65	195.24
Complaint pending during	fiscal year	ar where	e hearir	ng w	vas r	eque	sted	1

Without Hearing With Hearing	0	0		0	0	0	0	0	1 0	100 0	0	0
Total Number Findings	0	0	0	0	0	0	0	0	1	100	0	0
	#	%		%		%	#	%	#	%	#	%
Discrimination		)16			019		020		30			
Total Final Agency Actions Finding			Prev	viou	ıs Fi	scal	Yea	ar Da	ıta		-	Fhru09.
						Con	ıpa	rativ	e D	ata		
Total Complaints Withdray Complainants	wn by		2		2	2		5		2		0
Com	plaint	5 W	/ithd	rav	vn b	y Co	mp	laina	ints			
Average days pending prio dismissal	or to		161	1	50	12	2	144		225		319
Total Complaints Dismisse Agency	ed by		1		1	2		3		3		4
			2016	2	017	201	18	8 2019		2020		30
Complaints Dismissed Agency	l by		P	evi	ous	Fisc	al Y	ear ]	Dat	a	2021	Fhru09-
						С	om	para	tive	e Data	l	
Average number of days in final action	140.0	0	267.	90	71.	00	22	7.00	34	40.83	3(	)7.31
Average number of days in investigation	229.6	2	191.	77	157	.89	19	8.25	19	94.73	15	57.08
Complaint pending during	fiscal	al year wher		ere	heari	ng v	vas	not re	equested			
Average number of days in final action	0		31.3	3	20.	50	4	1.56	8	2.18	5	7.31
Average number of days in investigation	195.1	7	231.	61	143	.71	18	6.23	24	40.18	18	39.65

Findings of Discrimination	Dravious Fiscal Voor Data											
Rendered by Basis		F	Prev	vious	s Fis	scal `	Yea	r Da	ita		2021	Chru09-
Note: Complaints can be	20	)16	20	)17	20	)18	20	)19	2	020	-	30
filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Com	par	ativ	e Da	ata		
Findings of Discrimination		P	rev	ious	Fis	cal Y	Yea	r Da	ta		2021	Chru09-
Rendered by Issue	20	16	20	17	20	18	20	19	2	020		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-		-						·		-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-		-								-
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment		-		-								-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-		-		-		-		-	-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											1	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination												

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		1		1		1						1
Findings Without Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0

			Com	parati	ve Data	l
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious	Fiscal Y	Year D	ata	2021Thru09
	2016	2017	2018	2019	2020	30
Total complaints from previous Fiscal Years	28	34	44	20	42	27
Total Complainants	25	33	42	19	39	22
Number complaints pending			-		-	·
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	21	33	38	15	31	20
Final Agency Action	6	1	6	5	11	8
Appeal with EEOC Office of Federal Operations	10	11	9	0	11	18
			Com	parati	ve Data	l
<b>Complaint Investigations</b>	Pro	evious	Fiscal Y	Year D	ata	2021Thru09
	2016	2017	2018	2019	2020	30
Pending Complaints Where Investigations Exceed Required Time Frames	5	0	0	0	0	0