Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

USSS (and below)

For 2nd Quarter 2021 for period ending March 31, 2021

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2021Thru03-31
	2016	2017	2018	2019	2020	20211 III u 05-51
Number of Complaints Filed	31	23	45	39	28	15
Number of Complainants	28	22	41	38	22	14
Repeat Filers	2	1	4	0	3	1

Complaints by Dasis			Com	parativ	e Data	l
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru03- 31
Race	16	10	22	14	16	8
Color	1	3	5	4	3	2
Religion	1	1	0	2	0	0
Reprisal	15	14	25	17	15	8
Sex	8	8	13	8	7	5
PDA	0	0	0	0	0	0

	1_			_	_	_
National Origin	5	3	1	2	2	3
Equal Pay Act	0	0	0	0	0	0
Age	5	4	8	6	5	4
Disability	9	8	6	9	4	2
Genetics	0	1	0	0	1	0
Non-EEO	1	3	1	2	3	1
			Com	parativ	e Data	ı
Complaints by Issue	Pre	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru03- 31
Appointment/Hire	7	4	4	0	1	0
Assignment of Duties	1	0	1	3	1	1
Awards	0	2	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	1
Suspension	2	3	3	4	0	0
Removal	0	0	0	0	0	0
Duty Hours	1	0	2	1	1	0
Perf. Eval./ Appraisal	3	3	8	5	4	3
Examination/Test	0	1	2	0	0	0
Harassment						
Non-Sexual	9	4	13	12	18	5
Sexual	0	1	3	1	2	0

Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	1	1	0	0
Promotion/Non-Selection	7	8	10	11	4	3
Reassignment						
Denied	1	0	1	1	0	0
Directed	1	0	5	1	0	0
Reasonable Accommodation Disability	0	1	1	0	0	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	1	0	0	0
Telework	2	0	1	0	0	0
Termination	1	0	3	1	2	2
Terms/Conditions of Employment	2	3	6	1	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	1	1	3	0	1
Other						

	Comparative Data											
Processing Time		Previous	Fiscal Y	ear Data	1	2021Thru03-						
	2016	2017	2018	2019	2020	31						
Complaints pending durin	g fiscal ye	ear	-	-	-							
Average number of days in investigation	207.91	217.22	147.58	190.47	213.96	189.32						
Average number of days in final action	105.00	213.31	45.75	117.62	149.65	223.12						
Complaint pending during	fiscal year	ar where	 hearing v	 vas reque	sted							

Average number of days in investigation	195.	17	231.	61	143	.71	186.23		24	10.18	16	68.00
Average number of days in final action	0		31.3	3	20.	50	4	1.56	8	2.18	8	6.00
Complaint pending during	fiscal	yea	r who	ere l	neari	ng w	as	not r	eque	ested		i
Average number of days in investigation	229.0	52	191.	77	157	.89	19	8.25	19	94.73	17	76.71
Average number of days in final action	140.0	00	267.90 71.00					7.00	34	10.83	36	50.25
						C	om	para	Data			
Complaints Dismissed Agency	l by	Y Previous Fiscal Year D									2021Thru03-	
			2016	20	017	201	8	2019) 2	2020	•	31
Total Complaints Dismisse Agency	ed by		1		1	2	3		3			3
Average days pending priodismissal	or to		161	1	150		2	144		225	4	101
Com	plain	ts V	Vithd	thdrawn by Complainants								
Total Complaints Withdray Complainants	wn by		2		2	2		5		2		0
						Con	ıpa	rativ	e D	ata		
Total Final Agency			Prev	/iou	s Fi	scal	Yea	ar Da	ıta		2021	Γhru03-
Actions Finding Discrimination	2	016	20)17	20	018	2	019	2	020		31
	#	9/	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Without Hearing	0	0	0	0	0	0	0	0	1	100	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing		0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination	on Comparative Data											
Rendered by Basis		I	Prev	vious	Fis	scal `	Yea	r Da	ıta		2021	Γhru03-
Note: Complaints can be	20	016	20)17	20)18	20)19	2	020		31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			<u>'</u>				<u>'</u>		<u>'</u>	1	1	1
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Com	par	ativ	e Da	ata		
Eindin and B.		P	rev	ious	Fis	cal Y	Yea	r Da	ta		20217	Γhru03-
Findings of Discrimination)16	20	17	20	18	20	19	20	020		31
Findings of Discrimination Rendered by Issue	20											
	#	%	#	%	#	%	#	%	#	%	#	%
			# 0	%	0	%	0	%	1	%	0	%

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-		-		-				-		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	- 1								ı		ı	ı
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		-				-			-			

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-
	2016	2017	2018	2019	2020	31
Total complaints from previous Fiscal Years	28	34	44	20	42	53
Total Complainants	25	33	42	19	39	46
Number complaints pending			-			
Investigation	0	0	0	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	3
Hearing	21	33	38	15	31	34
Final Agency Action	6	1	6	5	11	18
Appeal with EEOC Office of Federal Operations	10	11	9	0	11	16
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-
	2016	2017	2018	2019	2020	31
Pending Complaints Where Investigations Exceed Required Time Frames	5	0	0	0	0	1