Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

USSS (and below)

				Сог	npa	rative	Data	ı	
Complaint Activity		Previo	ous Fi	scal Y	Yea	r Data		20) 2 1Th0(20
	201	6 20	17 2	2018	20	19 2	020	20)21Thru06-30
Number of Complaints Filed	31	2	3	45	3	9	28		17
Number of Complainants	28	2	2	41	3	8	22		16
Repeat Filers	2	1		4	(0	3		1
				(Com	parati	ve Da	ata	
Complaints by Basis		Pr	eviou	s Fise	cal Y	Year D	ata		
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal toto complaints filed.		2016	201	7 20	918	2019	202	20	2021Thru06- 30
Race		16	10	2	2	14	16	5	9
Color		1	3		5	4	3		2
Religion		1	1		0	2	0		0
Reprisal		15	14	2	25	17	15	;	8
Sex		8	8	1	3	8	7	7 7	
PDA		0	0		0	0	0		0

For 3rd Quarter 2021 for period ending June 30, 2021

National Origin	5	3	1	2	2	3
Equal Pay Act	0	0	0	0	0	0
Age	5	4	8	6	5	4
Disability	9	8	6	9	4	3
Genetics	0	1	0	0	1	0
Non-EEO	1	3	1	2	3	1
		-		-		

		<u>.</u>	Com	parativ	ve Data	L
Complaints by Issue	Pr	evious				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru06- 30
Appointment/Hire	7	4	4	0	1	0
Assignment of Duties	1	0	1	3	1	1
Awards	0	2	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action	-		-			·
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	1
Suspension	2	3	3	4	0	0
Removal	0	0	0	0	0	0
Duty Hours	1	0	2	1	1	0
Perf. Eval./ Appraisal	3	3	8	5	4	3
Examination/Test	0	1	2	0	0	0
Harassment						
Non-Sexual	9	4	13	12	18	7
Sexual	0	1	3	1	2	0

Medical Examination		0	0		0	0	0	0
Pay including overtime		0	0		1	1	0	0
Promotion/Non-Selection		7	8	1	0	11	4	3
Reassignment			1	1		1		1
Denied		1	0		1	1	0	0
Directed		1	0		5	1	0	0
Reasonable Accommodati Disability	on	0	1		1	0	0	1
Reinstatement		0	0		0	0	0	0
Religious Accommodation	l	0	0		0	0	0	0
Retirement		0	0		0	0	0	0
Sex-Stereotyping		0	0		1	0	0	0
Telework		2	0		1	0	0	0
Termination		1	0		3	1	2	2
Terms/Conditions of Empl	oyment	2	3		6	1	0	0
Time and Attendance		0	0		0	0	0	0
Training		0	1		1	3	0	1
Other								1
			Со	omp	oara	tive]	Data	
Processing Time	-	Previou	s Fisca	ıl Y	ear	Data	L	2021Thru06-
	2016	2017	201	8	20)19	2020	30
Complaints pending during	g fiscal ye	ear						
Average number of days in investigation	207.91	217.22	147.	58	190	0.47	213.96	182.68
Average number of days in final action	105.00	213.31	45.7	75	11′	7.62	149.65	185.47
Complaint pending during	fiscal year	ar where	hearin	ıg v	vas 1	eque	sted	1

With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Without Hearing	0	0	0 0		0	0	0	0	1	100	0	0	
Total Number Findings	0		0		0		0		1		0		
	#	%	% #		#	%	#	%	#	%	#	%	
Actions Finding Discrimination	20)16)17	_	018		019		020		Гhru06- 30	
Total Final Agency			Prev	iou	s Fi	scal	- Yea	r Da	ita		2021	Γ հթուՈ <i>Հ</i>	
		4				Con	ıpa	rativ	e D	ata			
Total Complaints Withdray Complainants	wn by		2		2	2		5		2	0		
Com	plaint	s W	ithd	raw	yn by	y Co	mp	laina	nts		1		
Average days pending prio dismissal	or to		161	1	50	12	2	144		225	3	819	
Total Complaints Dismisse Agency	ed by		1		1	2	3			3		4	
		2	2016	2	017	201	18	2019) 2	2020		30	
Complaints Dismissed Agency	l by		Pr	evi	ous	Fisca	al Y	ear]	Dat	a	2021Thru06		
						С	om	para	tive	e Data	l		
Average number of days in final action	140.0	0	267.9	90	71.	00	22	7.00	34	40.83	35	56.71	
Average number of days in investigation	229.6	2	191.7	77 157.89			19	8.25	19	94.73	16	53.56	
Complaint pending during	fiscal y	/ear	whe	ere l	neari	ng v	vas	not re	equ	ested			
Average number of days in final action	0		31.3	3	20.	50	4	.56	8	2.18	6	5.60	
Average number of days in investigation	195.1	7	231.6	51	143	.71	18	186.23		40.18	17	72.20	

Findings of Discrimination	Comparative Data Previous Fiscal Year Data								ata			
Rendered by Basis		I	Prev	vious	; Fis	scal	Yea	r Da	ita		2021Thru06-	
Note: Complaints can be	20)16	20)17	20)18	20)19	2	020		30
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0	1	0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
	-											
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

			-		_						1	1
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Com	par	ativ	e Da	ata		
Findings of Discrimination		P	rev	ious	Fis	scal Y	Yea	r Da	ta		2021	Fhru06-
Rendered by Issue	20	16	20	17	20)18	20	19	2	020		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-									-	-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											<u> </u>	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment				<u> </u>		<u> </u>		<u> </u>				
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1	1		1	1			1			1	1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	1	1		1		1		1		1		
Findings Without Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						. <u></u>		. <u></u>				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment		1						1				1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

			Com	parati	ve Data	l
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious	Fiscal Y	Year D	ata	2021Thru06-
	2016	2017	2018	2019	2020	30
Total complaints from previous Fiscal Years	28	34	44	20	42	41
Total Complainants	25	33	42	19	39	35
Number complaints pending		-	·	-		
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	21	33	38	15	31	29
Final Agency Action	6	1	6	5	11	15
Appeal with EEOC Office of Federal Operations	10	11	9	0	11	18
			Com	parati	ve Data	l
Complaint Investigations	Pro	evious	Fiscal Y	Year D	ata	2021Thru06-
	2016	2017	2018	2019	2020	30
Pending Complaints Where Investigations Exceed Required Time Frames	5	0	0	0	0	0