

U.S. Secret Service Re-Employed Annuitant Public Flyer Notice

The U.S. Secret Service is seeking retired (CSRS/FERS) individuals to support our integrated mission and immediately impart their knowledge and experience to the current workforce. If re-employed under one of 3 special hiring authorities granted to the Secret Service, annuitants are able to earn their full salary and their full annuity without penalty.

The USSS employs retirees with three (3) different dual comp waiver authorities:

1. National Defense Authorization Act (NDAA):

- Limited Number of Work Hours
 - No more than 520 hours during the first 6 months of retirement;
 - No more than 1040 hours during any 12-month period; or
 - No more than 3120 hours total during re-employment (lifetime limit).
- Earn Full Annuity and Full Salary
- Earn Annual Leave and Sick Leave on a pro-rated basis (not applicable for intermittent work schedules)

The NDAA authority is most often used for the Background Investigator position. However, the NDAA authority can be used for **any** APT, TLE or legacy TLE positions for which management has decided meets one of the seven (7) reasons listed below. The retiree must possess one year of related experience at the next lower grade level to qualify for the position. This authority is for part-time or intermittent work schedules and has a yearly and lifetime maximum work hour limitation as stated above. Annuitants must be reemployed before 12/31/24. If reemployed before 12/31/24, annuitants can continue their employment until they reach the maximum lifetime hours limitation when certain conditions are met.

1. Fulfill functions critical to the mission of the USSS;
2. Assist in the implementation or oversight of the American Recovery and Reinvestment Act of 2009 (Pub.L. 111-5) or the Troubled Asset Relief Program under Emergency Economic Stabilization Act of 2008, 12 U.S.C. 5201 et seq.;
3. Assist in the development, management, or oversight of Secret Service procurement actions;
4. Assist the Inspector General for the agency in the performance of mission of that Inspector General;
5. Promote appropriate training or mentoring programs for employees;
6. Assist in recruiting or retaining employees; or
7. Respond to an emergency involving a direct threat to life or property or other unusual circumstances.

2. Dual Compensation Waiver for Special Agent and Uniformed Division Officer:

- Work Full Time
- Receive Overtime
- Maximum Age Limit (under 60 at the time of appointment)
- Earn Full Annuity and Full Salary
- Earn LEAP (SA only)
- Earn Annual Leave and Sick Leave

- Appointments are for up to 3 years 120 days
- New appointments can be made until June 30, 2021. Individuals appointed before June 30, 2021 may continue their employment until their not-to-exceed date is reached.

To date, the below divisions are approved to reemploy Special Agents and UD Officers:

- INV Field Office/Resident Offices-INV approves placement;
- Counter Surveillance Division-SII approves placement (SA and UD);
- Protective Intelligence and Assessment Division-SII approves placement;
- Technical Security Division-TEC approves placement and the annuitant must possess TSD skills.
- UD Officers are approved for CSD and the UND Branches as designated by the Chief's Office

3. Dual Compensation Waiver for APT Support Positions (only for the positions listed on the below chart):

- Earn Full Annuity and Full Salary
- Earn Annual Leave and Sick Leave
- Work Full-time, Part-Time, or an Intermittent work schedule (determined by supervisor)
- Receive Overtime (if on a full-time schedule)
- All appointments under this authority **will** terminate on June 30, 2022.

Occupation	Series	Grade Level	#of Positions	Location
Physical Security Specialist	0080	GS-12	25	WDC
Protective Support Technician	1802	GS-7 to GS-12	8	WDC
Law Enforcement Instructor	1801/1712	GS-12	85	Laurel, MD
Instructional Systems Specialist	1750	GS-13	4	Laurel, MD
Information Technology Specialist	2210	GS-12 to GS-15	38	Nationwide
Investigator (Background)	1810	GS-13	8	Nationwide
Special Officer	1802	GS-9 to GS-13	98	Nationwide
Polygraph Examining Investigator	1801	GS-13	10	Nationwide
Human Resources Specialist	0201	GS-12 to GS-15	20	WDC
Personnel Security Specialist	0080	GS-12 to GS-15	11	WDC
Recruitment Program Manager	0301	GS-14	1	WDC
Operations Research Analyst/Statistician	1515/ 1530	GS-12 to GS-15	2	WDC
Contract Specialist	1102	GS-12 to GS-14	12	WDC

How To Apply

If you wish to apply for a part-time position under the **NDA Authority**, please submit an updated resume and your *retirement* SF-50 to TADNDAA@uss.dhs.gov. Indicate the position title and location of interest.

If you wish to apply under the **DUAL COMP for an APT Support Position listed on the chart on page 2**, please submit an updated resume and your *retirement* SF-50 to DUALCOMP@uss.dhs.gov. Indicate the position title and location of interest (city/state).



If you wish to apply to the **SA Post Stander, SA in PID, or SA in TSD** position, please submit an updated resume and your *retirement* SF-50 to SA-DUALCOMP@ussf.dhs.gov. In the subject line, indicate the division of interest, INV, PID or TSD. Indicate the position title and location of interest (city/state).

If you wish to apply to the **SA or UD** position in the **Counter Surveillance Division**, please submit an updated resume and your *retirement* SF-50 to CSD-DUALCOMP@ussf.dhs.gov.

If you wish to apply to the **UD** position in the **UND Office of the Chief**, please submit an updated resume and your *retirement* SF-50 to UD-DUALCOMP@ussf.dhs.gov.

Obtaining Your SF-50

If you need assistance with obtaining your SF-50 showing your retirement, please contact the National Records Center website at <https://www.archives.gov/personnel-records-center/civilian-non-archival>.

NOTE: You must submit the SF-50 associated with your *retirement* for consideration.

Reemployment Process

- Submit an updated resume and retirement SF-50 to one of the email routers above
- Human Resources Conducts Minimum Qualifications Assessment
- Leadership Approval Process
- Human Resources issues Certificate of Eligible Candidates to the selecting official
- Tentative Selections Made
- Conditional Job Offer Issued to Selectee with a link to Security/Medical Forms (as applicable)
- Security Interview required
- Updated Full Scope Polygraph examination and/or Medical Exam *may* be required
- Updated Background Investigation Conducted (as applicable)
- Final Job Offer Extended
- Attend a Reintegration Course in Laurel, MD or an abbreviated Secret Service training course (law enforcement positions only)

Note: The average reemployment process is typically 2-6 months depending on your unique history. Reemployed annuitants are at-will employees and therefore, can be separated at any time for any legitimate reason. There are no notice requirements and the annuitants have no Reduction in Force (RIF) protections. Annuitants receiving a dual comp waiver are not eligible to contribute to TSP or make contributions to retirement.

If you have any questions, please contact the Secret Service, Office of Human Resources, Talent and Employee Acquisition Management Division, SA Support Branch at sasupport@ussf.dhs.gov, UD Support Branch at udsupport@ussf.dhs.gov, or the APT/Support Branch at HRSupport@ussf.dhs.gov.