

Complaint Activity	Comparative Data					2012 thru 12- 31	2012 thru 3- 31	2012 thru 6- 30	2012 thru 9- 30
	Previous Fiscal Year Data								
	2007	2008	2009	2010	2011				
Number of Complaints Filed	16	22	20	20	34	12	22	28	31
Number of Complainants	16	22	20	20	30	12	22	25	26
Repeat Filers	1	0	0	0	4	0	0	2	3

Complaints by Basis	Comparative Data					2012 thru 12- 31	2012 thru 3- 31	2012 thru 6- 30	2012 thru 9- 30
	Previous Fiscal Year Data								
	2007	2008	2009	2010	2010				
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>									
Race	6	9	9	11	18	3	4	5	5
Color	0	1	2	6	2	2	2	3	3
Religion	0	0	1	0	1	0	0	0	0
Reprisal	9	7	7	8	15	3	6	10	13
Sex	4	8	6	8	9	5	7	9	10
National Origin	1	4	2	3	4	1	1	1	1
Equal Pay Act	0	0	0	0	0	0	0	0	0
Age	3	4	1	4	8	2	4	5	5
Disability	3	6	2	3	4	2	8	8	8
Genetic Information	0	0	0	0	2	0	0	0	0
Pregnancy	0	0	0	0	0	1	1	1	1
Non-EEO	1	0	2	2	2	1	1	2	2

Complaints by Issue	Comparative Data					2012 thru 12- 31	2012 thru 3- 31	2012 thru 6- 30	2012 thru 9- 30
	Previous Fiscal Year Data								
	2007	2008	2009	2010	2011				
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed</i>									
Appointment/Hire	0	0	1	0	0	1	1	1	1
Assignment of Duties	0	0	1	0	5	4	4	5	5
Awards	1	0	0	1	2	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0
Disciplinary Action									
Demotion	0	0	0	1	0	0	0	0	0
Reprimand	1	1	1	0	0	0	1	1	1
Removal	0	1	0	0	0	0	0	0	0
Suspension	1	4	0	2	2	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	1	0	3	0	0	0	0
Evaluation Appraisal	1	1	2	2	2	2	4	7	7
Examination/Test	0	0	0	0	0	0	0	0	0
Harassment									
Non-Sexual	3	6	8	5	18	5	6	6	8
Sexual	0	2	2	0	0	1	1	1	1
Medical Examination	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	0	0	0	0	0
Promotion/Non-Selection	5	4	5	8	14	2	5	7	9
Reassignment									
Denied	1	1	0	1	0	0	0	1	1
Directed	2	0	0	0	1	1	1	1	1
Reasonable Accommodation	0	3	0	0	0	0	6	6	6
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	1	0	0	1	1	1	1
Termination	0	2	1	1	1	1	1	1	1
Terms/Conditions of Employment	0	2	1	1	4	0	0	0	0
Time and Attendance	0	0	0	2	0	0	0	0	0
Training	0	0	2	2	1	0	0	0	0
Other	3	3	1	2	0	0	0	0	0

Processing Time	Comparative Data					2012 thru 12- 31	2012 thru 3- 31	2012 thru 6- 30	2012 thru 9- 30
	Previous Fiscal Year Data								
	2007	2008	2009	2010	2011				

Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Findings Without Hearing									
Appointment/Hire	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0
Disciplinary Action									
Demotion	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0
Harassment									
Non-Sexual	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0
Reassignment									
Denied	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2012 thru 12-31	2012 thru 3-31	2012 thru 6-30	2012 thru 9-30
	Previous Fiscal Year Data								
	2007	2008	2009	2010	2011				
Total complaints from previous Fiscal Years	13	15	16	20	28	50	50	51	51
Total Complainants	13	15	14	19	25	45	45	46	46
Number complaints pending									
Investigation	0	2	2	7	4	15	9	4	0
Hearing	7	3	7	7	20	18	19	22	22
Final Action	5	5	1	1	0	2	2	4	2
Appeal with EEOC Office of Federal Operations	0	5	6	5	4	3	2	3	3

Complaint Investigations	Comparative Data					2012 thru 12-30	2012 thru 3-30	2012 thru 6-30	2012 thru 9-30
	Previous Fiscal Year Data								
	2007	2008	2009	2010	2011				
Pending Complaints Where Investigations Exceeds Required Time Frames	0	2	8	6	13	18	15	12	8

