

EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NOTIFICATION AND FEDERAL EMPLOYEE ANTIDISCRIMINATION AND RETALIATION ACT “NO FEAR” Public Law 107-174

On May 15, 2002, President George W. Bush signed into law the Notification and Federal Employee Antidiscrimination and Retaliation Act, the No FEAR Act. The Act increased Federal agency accountability for acts of discrimination or reprisal taken against employees.

One of the requirements of the No FEAR Act is that Federal agencies post on their public web sites summary statistical data relating to Equal Employment Opportunity complaints filed against the respective agencies.

The United States Secret Service’s public web site contains statistical information in accordance with the No FEAR Act. This data is updated on a quarterly basis.

The format of data follows Department of Homeland Security requirements. No FEAR Act data for the Department of Homeland Security can be found at www.dhs.gov.

For further information, please contact the Director, Office of Equal Opportunity.

United States Secret Service
Office of Equal Opportunity
950 H Street, N.W. Suite 7310
Washington, D.C. 20223

- Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002
- Proposed OPM Regulations for Title II of No Fear
- Proposed EEOC Regulations for Title III of No Fear
- Secret Service EEO Complaint Data

Information Updated as of March 31, 2010

**EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED
PURSUANT TO THE NO FEAR ACT:
USSS COMPLAINT ACTIVITY**

Data as of March 31, 2010, 2nd Qtr. 2010

Complaint Activity	Comparative Data						2010 Thru 1 st Qtr.	2010 Thru 2 nd Qtr.
	Previous Fiscal Year Data							
	2005	2006	2007	2008	2009			
Number of Complaints Filed	17	11	16	22	20		3	6
Number of Complainants	17	11	16	22	20		3	6
Repeat Filers	0	0	1	0	0		0	0

Complaints by Basis	Comparative Data						2010 Thru 1 st Qtr.	2010 Thru 2 nd Qtr.
	Previous Fiscal Year Data							
	2005	2006	2007	2008	2009			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>								
Race	12	4	6	9	9		2	3
Color	1	0	0	1	2		1	2
Religion	0	1	0	0	1		0	0
Reprisal	9	4	9	7	7		2	2
Sex	4	3	4	8	6		1	2
National Origin	3	0	1	4	2		1	1
Equal Pay Act	0	0	0	0	0		0	0
Age	2	2	3	4	1		2	2
Disability	1	5	3	6	2		0	0
Non-EEO	0	0	1	0	2		0	2

Complaints by Issue	Comparative Data						
	Previous Fiscal Year Data					2010 Thru 1 st Qtr.	2010 Thru 2 nd Qtr.
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2005	2006	2007	2008	2009		
Appointment/Hire	1	0	0	0	1	0	0
Assignment of Duties	2	0	0	0	1	0	0
Awards	0	0	1	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action							
Demotion	1	0	0	0	0	0	0
Reprimand	0	0	1	1	1	0	0
Removal	0	0	0	1	0	0	0
Suspension	0	1	1	4	0	1	1
Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	1	0	1
Evaluation Appraisal	1	1	1	1	2	0	1
Examination/Test	1	0	0	0	0	0	0
Harassment							
Non-Sexual	2	4	3	6	8	2	3
Sexual	1	0	0	2	2	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	1	0	0	1	0	0	0
Promotion/Non-Selection	5	4	5	4	5	1	1
Reassignment							
Denied	1	0	1	1	0	0	1
Directed	4	0	2	0	0	0	0
Reasonable Accommodation	0	2	0	3	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	1	0	0
Termination	0	2	0	2	1	0	0
Terms/Conditions of Employment	0	0	0	2	1	0	0
Time and	0	0	0	0	0	0	0

Attendance							
Training	1	0	0	0	2	0	0
Other	5	1	3	3	1	1	1

Processing Time	Comparative Data						2010 Thru 1 st Qtr.	2010 Thru 2 nd Qtr.
	Previous Fiscal Year Data					2009		
	2005	2006	2007	2008	2009			
Complaints pending during fiscal year	7	25	37	38	34	27	30	
Average number of days in investigation stage	203	227.6	215.4	275.2	405.9	408.8	403.1	
Average number of days in final action stage	134	190.4	205.1	148.8	143.5	43.5	29	
Complaint pending during fiscal year where hearing was requested	6	14	18	10	10	8	10	
Average number of days in investigation stage	214	305.9	275.1	261.4	405.6	429.4	426.7	
Average number of days in final action stage	0	41.3	188.5	17.3	309	21	8	
Complaint pending during fiscal year where hearing was not requested	1	11	19	28	24	19	20	
Average number of days in investigation stage	141	253.9	147.6	309.8	406.8	276.5	326	
Average number of days in final action stage	134	302.2	238	543	184	66	50	

Complaints Dismissed by Agency	Comparative Data					2010 Thru 1 st Qtr.	2010 Thru 2 nd Qtr.
	Previous Fiscal Year Data						
	2005	2006	2007	2008	2009		
Total Complaints Dismissed by Agency	3	2	4	1	3	1	0

Race	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0

Findings Without Hearing									
Race	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data										2010 Thru 1 st Qtr.	2010 Thru 2 nd Qtr.		
	Previous Fiscal Year Data													
	2005		2006		2007		2008		2009					
	#	%	#	%	#	%	#	%	#	%			#	%
Total Number Findings														
Appointment/Hire	0		0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0		0	
Awards	0		0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0		0	
Disciplinary Action														
Demotion	0		0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0		0	
Suspension	0		0		0		0		0		0		0	
Removal	0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0		0	

Directed	0		0		0		0		0		0		0
Reasonable Accommodation	0		0		0		0		0		0		0
Reinstatement	0		0		0		0		0		0		0
Retirement	0		0		0		0		0		0		0
Termination	0		0		0		0		0		0		0
Terms/Conditions of Employment	0		0		0		0		0		0		0
Time and Attendance	0		0		0		0		0		0		0
Training	0		0		0		0		0		0		0
Other	0		0		0		0		0		0		0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2010 Thru 1 st Qtr.	2010 Thru 2 nd Qtr.
	Previous Fiscal Year Data						
	2005	2006	2007	2008	2009		
Total complaints from previous Fiscal Years	20	12	13	15	16	30	29
Total Complainants	20	12	13	15	14	27	27

Number complaints pending							
Investigation	11	0	0	2	2	17	11
Hearing	7	7	7	3	7	7	10
Final Action	5	2	5	5	1	0	2
Appeal with EEOC Office of Federal Operations	0	0	0	5	5	6	6

Complaint Investigations	Comparative Data					2010 Thru 1 st Qtr.	2010 Thru 2 nd Qtr.
	Previous Fiscal Year Data						
	2005	2006	2007	2008	2009		
Pending Complaints Where Investigations Exceeds Required Time Frames	2	2	0	2	8	1	5